



Section Double Bass

For over 100 years, the Kalamazoo Symphony Orchestra has been a part of the fabric of our community. Under the leadership of Executive Director Jessica Mallow Gulley and Music Director Julian Kuerti, what began as one woman's dream 100 years ago has become, through the unwavering support of the Kalamazoo community, an integral part of the cultural and educational life of the region. Every year, the KSO provides more than 40 concert performances, reaching more than 50,000 music lovers. We seek to expand our reach and learn from our community so that we can be equitable and inclusive of all people. We are committed to the promises made in our strategic plan and to our mission of serving this community through outstanding musical listening and learning experiences.

Our mission is to serve our community through outstanding musical listening and learning experiences. You will help carry out this mission in an environment where you are valued for the work you do and have an opportunity to make a difference in the community.

The Kalamazoo Symphony Orchestra is a unionized orchestra with a collective bargaining agreement between the Kalamazoo Federation of Musicians, Local 228 and Kalamazoo Symphony Orchestra, Inc. Under Michigan Public Act 348 of 2012, Michigan is currently a "Right to Work" state; however, on March 24, 2023, legislation was signed repealing the act. This will go into effect on March 24, 2024.

Position Summary

Section Double Bases are members of the Double Bass section and are assigned specific chair numbers. They have the right of first refusal for all services requiring their respective position. Section string players participate in a chair rotation process that may take place for one Masterwork concert per year. Section players may be offered work in other section chairs, or titled chairs. The KSO's performance calendar runs September – August, with the majority of services occurring between Labor Day and Memorial Day. The 2023-24 season includes the following orchestral concert series:

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| ● Masterworks x 6 | ● Youth Concerts x 1 |
| ● Chamber Orchestra/Ensemble x 4 | ● Ballet x 1 |
| ● Family Discovery x 1 | ● Special Event x 1 |
| ● Film with Orchestra x 1 | ● Summer x 1 |

Additional work including chamber music, educational ensembles, and community engagement may also be offered. Musicians are allowed cycle absences based on the number of cycles offered each season.

Compensation (2023-24 rates)

- \$121.53 per service
- Double Bass, Chair 5 = 33 guaranteed services per season
- +20% per service for doubling when applicable
- Two paid sick/personal days per season
- \$150 towards the cost of in-ear hearing protection
- Travel
 - \$0.43 per mile starting 20 miles from Kalamazoo; \$68 mileage cap per round trip
 - Homestay and hotel options available

Core Position Requirements

- Adhere to all organizational policies, including those in the Collective Bargaining Agreement between the Kalamazoo Federation of Musicians, Local 228 and the Kalamazoo Symphony Orchestra, Inc.
- Maintain a professional level of playing
- Ability to hear, understand and comply with both oral and written instructions
- Transportation to and from service locations
- Possible opportunities to serve in titled chairs, which may include additional duties such as providing bowings

To Apply

To apply for this position, please visit the Employment & Auditions page of the Kalamazoo Symphony Orchestra website at www.kalamazoosymphony.com/employment to submit an application and for instruction to submit an audition deposit. Questions may be directed to auditions@kalamazoosymphony.com. No phone calls, please. Background checks will be required as a condition of employment.

At the Kalamazoo Symphony Orchestra, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, age, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, disability status, marital status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. Candidates from all backgrounds and walks of life are encouraged to apply. Additional information about the Kalamazoo Symphony Orchestra can be found on our website at KalamazooSymphony.com.